

%FQBSUNFOU PG 8PSME -BOHVBHFT BOE \$V

'BMM

3 2D c ^ 6 - Ž ^

1VFSUP\$BMMT

5IF TPVOE PG UIF DPRVJ JO UIF FWFOJOHT UIF QBMNT PO UIF CFBVUJGVM CFBDFIT UIF SJDJ NVTJDBM USBEJUJUPOT
UIBU CMFOE 5BJOP "GSJDBO BOE &VSPQFBO USBEJUJUPOT BOE UIF GPPE *U JT OPU UPP FBSMZ UP CFHJO QMBOOJ
GPS UIF TQSJOH USJQ UP 1VFSUP 3JDP %S .PIBNFE XJMM MFBE B HSPVQ GPS B UFO EBZ USJQ UP EP TFSWJDF
XPSL XJUI 5FDIPT 1Bh .J (FOUF BO PSHBOJ[BUJPO UIBU XPSLT UP FOTVSF TBGF IPVTJOH PO UIF JTMBOE *O
BEEJUJPO ZPV XJMM TJHIUTFF BOE FYQMPSF UIF JTMBOEhT GBTDJOBUEJUH "GSP \$BSJCCFBO DVMUVSF

8IJMF TPNF TUVEFOUT NJHIU DIPPTF UP UBLF UIF USJQ UP DPNQMFUF UIFJS #FZPOE 5IF (BUFT DSFEJU PUIFST
D8 KPJO UP QSDUJDF UIFJS 4QBOJTI BOE IBWF B NFBOJOHGVM BOE GVO USBWFM FYQFSJFODF 5IF HSPVQ XJMM
EFQBSU BGFUS HSBEVBUJPO JO .BZ 1SDFT BOE FYBDU EBUFT BOE EFUBJMT XJMM CF BOOPVODFE TPPO *G ZPV BS
DUFSFTUFE DPOUBDU %S .PIBNFE BU TNPIBNFE!NFSDZIVSTU FEV :PV EP OPU IBWF UP CF B 4QBO
NØPS PS NBKPS UP KPJO UIF USJQ IFSJUBHF TQFBLFST PG 4QBOJTI BSF TUSPOHMZ FODPVSBHFE UP DPOTJEFS UIJT
PQQPSUVOJUZ
EBODF GPSN #VZB NFBOT AHPPE TQJSJU JO 5BJOP BOE UIF HSPVQ TUSJWFT UP FNCPEZ UIJT JEFB
5IF HSPVQ SFMFBTFE #VZB -JWF JO BOE 4PVUIFSO 4FTTJPOT JO

5IFTF FWFOUT BSF TQPOTPSFE CZ)BGFONBJFS \$PMMFHF .3T +1 (F)3/ US13 (F)3/ US13 (1)]MCID UP NBLF VQ GPS UIF Z



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